

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

CF# 19-0845

Date: March 1, 2021

To: The City Council

From:  Richard H. Llewellyn, Jr., City Administrative OfficerSubject: **2018-2022 MEMORANDUM OF UNDERSTANDING (MOU) AMENDMENT FOR THE CALIFORNIA TEAMSTERS PUBLIC, PROFESSIONAL AND MEDICAL EMPLOYEES UNION (TEAMSTERS) – MOU 34****RECOMMENDATION**

The City Administrative Officer (CAO) recommends that the City Council:

1. Approve the attached 2018-2022 MOU 34, Crossing Guards bargaining unit, Local 911; and
2. Authorize the Controller and the CAO to correct any clerical errors in the MOU or make necessary technical corrections, subsequent to City Council approval.

**SUMMARY**

In accordance with Executive Employee Relations Committee instructions, agreement has been reached with Teamsters, Crossing Guards bargaining unit principally consistent with the agreements reached by the other bargaining units in the Coalition of Los Angeles City Unions (Coalition). This bargaining is completely comprised of part-time staff exclusively employed at the Department of Transportation as Crossing Guards.

The MOU has been ratified by the membership and is attached for your consideration and approval. The amended MOU includes an 18-month extension of the expiration date from June 30, 2021, to December 31, 2022. The key provisions are listed below:

**KEY PROVISIONS**

- Term – July 1, 2018, through December 31, 2022.
- Furloughs – No furloughs will be implemented during Fiscal Year 2020/2021. Further, the parties agree to meet and confer on furloughs before implementation of furloughs in any other years during the term of this MOU.
- Layoffs – No layoffs will be implemented during Fiscal Year 2020/2021.
- Unpaid Days – Two (2) unpaid days in Fiscal Year 2020/2021.

- Personal Leave – Effective February 28, 2021, each unit member shall, in addition to all other compensatory time, receive up to 40 hours per calendar year as personal leave.
- Salary Reopener – Parties agree to reopen on salaries only no earlier than January 1, 2022.

## **FISCAL IMPACT**

As there are no salary deferrals or special adjustments associated with this MOU amendment, there is no additional fiscal impact.

*RHL:DB:0721105*

Attachment